香港機場管理局 AIRPORT AUTHORITY HONG KONG

# IT Trainee Programme

The two-year IT Trainee Programme offers an ideal launch pad for graduates aspiring to enter the IT industry and provides them the opportunity to contribute to the future development of Hong Kong International Airport. As a world-leading aviation hub, we champion innovation and embrace emerging technologies, equipping trainees with practical knowledge and skills to stay ahead in technology and aviation—ready to seize opportunities in an evolving industry.

## Programme Structure

**Two-year Programme**

**Rotations**

**1-Month Familiarisation**

**23-Month Structured Rotational Journey Across Core IT Teams**

Gain broad exposure across IT functions, build future-ready capabilities, and progress towards IT Specialist roles in the dynamic, world-class environment of Hong Kong International Airport.

**Enrichment**

- Mentor & Buddy Support
- Trainee Projects
- Career Coaching
- Programme Catch-up

**Training & Development**

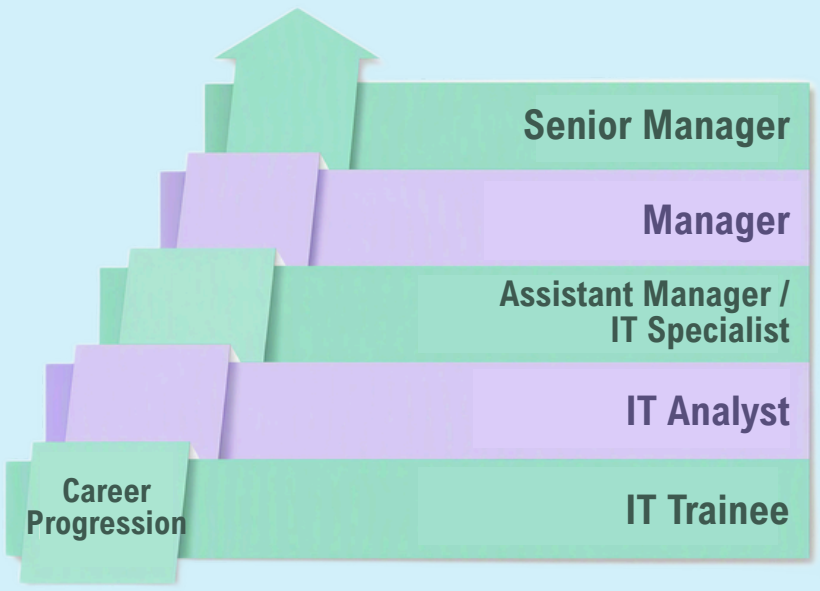
- Organisational & Domain Knowledge
- IT Knowledge Training
- Soft Skills Development

**Off-programme Placement**

Placement at IT Analyst level

## Requirements

- Final-year university students or recent university graduates majoring in Information Technology, Computer Science, Computer Engineering, Artificial Intelligence, Data, Aviation, Engineering, Business, or related disciplines
- Passionate about the aviation sector and committed to a long-term career in the IT industry
- Innovative mindset with an ability to adapt and stay updated on emerging IT technologies
- Strong business acumen with analytical and problem-solving skills
- Team player with excellent communication skill and a can-do attitude
- Excellent command of spoken English and Chinese; proficiency in Putonghua is an advantage




## Application Timeline

Our next recruitment exercise will be scheduled in the fourth quarter of 2026. More details will be available.

## Enquiries

Please email to: **ittrecruit@hkairport.com**

You may find more job opportunities at
http://www.hongkongairport.com/en/careers/programmes/